

CERTIFICATE

Device Europe sp. z o. o.

Poland, Kuyavian-Pomeranian Voivodeship, Bydgoszcz, Ernsta Petersona 4A, 85-862

To-Cert Pte Ltd hereby certify that the **Sustainability Management System** of the above Company has been assessed and found to be in conformance with:

B Lab Standards V2

Scheme Owner	B Lab
Audit Standards	B Lab Standards V2.2
Program-specific Requirements	B Lab Certification Requirements for Assurance Providers V1.1
Audit Frequency (Phase)	Year 0, Year 3 and Year 5
Sector	Wholesale/Retail
Industry category	Wholesale
Industry	Computers & electronics
Size	Small
Entities in Scope	Entity 1: Device Europe sp. z o. o. Entity 2: Nautilus Management sp. z o. o.
Sites Audited	[Site 1 (Headquarters): Poland, Kuyavian-Pomeranian Voivodeship, Bydgoszcz, Ernsta Petersona 4A, 85-862
Exemptions/Variances	Not applicable

Certificate Number: REC-AOA-063-001-010.

Date of Issue: July 17th, 2026, Certification Decision date.

Validity Period: from July 17th, 2026 to July 17th, 2031, five years from Certification Decision.

The scope of this certificate is considered accurate on the date of issuance. The current validity and scope of this certificate shall be verified in the database of certified B Corps, which can be found on the B Lab website.

Thomas Ng

Chief Executive Officer | To-Cert

Eleni Papadopoulou

Chief Operating Officer | To-Cert

